Define Transition Alignment

Team Alignment

In order to seek alignment as a team, share each of your summary pages and use the questions below to narrow your team’s focus so that you can move on to the next phase of the design challenge with a shared perspective. Let each person read their summary responses without interruption or comments from the team. If there are differing views and ideas from team members, ask questions to gain understanding. Try questions like: “Can you share more information about how you came to these ideas?” and “Tell me more about that...” Your team does not have to be aligned on all aspects of your design work, but you must be aligned on the items below in order to move on.

What is the point of view statement your team will move forward?
(stakeholder)
is struggling with

1. [their problem]
because

2. [why this matters]
She/He needs a way to

3. [needs statement]

What are the three HMWs that are connected to the point of view that your team will move forward?

1. 
2. 
3. 

How does your team’s point of view & HMW questions connect to improving the holistic learning outcomes for your students?

Criteria for Moving to the Next Phase

Use the rubric below to assess if your team has met all the goals of this phase of the challenge and are ready to move into the next phase. Circle the description that most represents your team’s progress. For the Project Status criteria at the bottom of the rubric, consider as a team the progress you’re making overall.

<table>
<thead>
<tr>
<th>Observations &amp; Guesses Activity</th>
<th>Point of View Activity</th>
<th>HMW Questions Activity</th>
<th>Project Status: Definition of Problem</th>
<th>Project Status: Connection to Learning Outcomes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not ready</td>
<td>The team cannot agree on the process of unpacking design research &amp; inferring insights.</td>
<td>The team cannot agree on the most important insights to create a POV statement around.</td>
<td>The team cannot agree on how to define the problem based on insights from the stakeholder.</td>
<td>The team cannot agree on how the problem statement is connected to the goal of the holistic improving learning outcomes.</td>
</tr>
<tr>
<td>Ready with hesitation</td>
<td>The team has some disagreements on the process of unpacking design research &amp; inferring insights but feels comfortable moving forward.</td>
<td>The team has some disagreements about the most important insights to create a POV statement around but feels comfortable moving forward.</td>
<td>The team has some disagreements on how to define the problem based on insights from the stakeholder but feels comfortable moving forward.</td>
<td>The team has some disagreements on how the problem statement is connected to the goal of improving the holistic learning outcomes but feels comfortable moving forward.</td>
</tr>
<tr>
<td>Ready with confidence</td>
<td>The team is strongly aligned on the process of unpacking design research &amp; inferring insights.</td>
<td>The team is strongly aligned on what are the most important insights to create a POV statement around.</td>
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Holistic Learning Outcomes

Core Academic Proficiencies
• Literacy
• Numeracy & Mathematics

Applied Academic Proficiencies
• Science
• Health & nutrition
• Humanities
• Arts & culture
• Digital literacy, technology & media

Being Our Best
• Self-awareness
• Self-efficacy
• Self-regulation
• Resilience
• Taking responsibility
• Ethical decision-making
• Creativity
• Critical thinking

Working With Others
• Communication
• Collaboration
• Open mindedness
• Empathy
• Relationship building
• Reconciling tensions
• Leadership

Improving Our World
• Problem-solving
• Civic engagement
• Entrepreneurship
• Respect for diversity
• Respect for the Environment

Now, take a look at your results in the different criteria to determine if you are ready to move on to the next phase. For the criteria where you are least confident, trying reaching out to your facilitator for coaching or talk to another colleague or team for advice. If you have more than two areas where your team is not confident, work to improve before moving on.