**Record Reminder** 



Design Thinking for Global Education: At Home Edition

Presented by Katie Krummeck & Gray Garmon



- 1 Welcome
- **2** Introduction to Human-Centered Design
- **3** Introduction to Collaboration Tools
- **4** Debrief

# Hi, I'm Katie.



# Hi, I'm Gray.



### hello, my name is...





# Program Goals

Using humancentered design, we hope to **inspire** and **empower** educators to identify problems and solve them in meaningful ways.



- Create a design-based innovation process for schools participating in the Schools2030 initiative
- Empower school leaders and educators to launch this innovation process on their campuses
- Design tools to support this work and provide coaching materials to equip AKF staff to work with design teams

- Implement a training and support system to ensure that design teams create high-quality solutions that will make positive change on their campuses by increasing the holistic learning outcomes identified by Schools2030
- Support teams to ensure they create fundable and implementable solutions
- Create a system and set of tools that is highly adaptable to a variety of contexts and constraints



### **Innovation Process**

#### SCHOOLS 2030 PARTICIPANT JOURNEY Options 1 & 2





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#### SCHOOLS 2030 PARTICIPANT JOURNEY ONLINE DESIGN CHALLENGE





SCHOOLS 2030 HUMAN-CENTERED DESIGN TOOLKIT

Developed by Accelerate Impact



**Introduction to Workshop Process** 

### **Workshop Dates**





Fieldwork A: Explore Fieldwork B: Test Fieldwork C: Test Anothe

### **Workshop Dates**

### Webinar 1: Introduction to Human-Centered Design + MURAL

- Tuesday, May 19th 7:00 AM CET
- Alternative time: Tuesday, May 19th, 12 PM Brazil time/ 4 PM Portugal time

### Webinar 2: Morning Routine and Getting to Know Your Team

- Wednesday, May 20th 7:00 AM CET
- Alternative time: Wednesday, May 20th, 12 PM Brazil time/4 PM Portugal time

#### Webinar 3: Launch Phase

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- Tuesday, May 26th 7:00 AM CET
- Alternative time: Tuesday, May 26th, 12 PM Brazil time/ 4 PM Portugal time

#### Webinar 4: Explore Phase

- Tuesday, June 2nd 7:00 AM CET
- Alternative time: Tuesday, June 2nd 12 PM Brazil time/ 4 PM Portugal time

#### Webinar 5: Define Phase

- Tuesday, June 9th 7:00 AM CET
- Alternative time: Tuesday, June 9th 12 PM Brazil time/4 PM Portugal time

#### Webinar 6: Generate Phase

- Tuesday, June 16th 7:00 AM CET
- Alternative time: Tuesday, June 16th 12 PM Brazil time/ 4 PM Portugal time

#### Webinar 7: Make Phase

- Tuesday, June 23rd 7:00 AM CET
- Alternative time: Tuesday, June 23rd 12 PM Brazil time/4 PM Portugal time

#### Webinar 8: Test Phase

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- Tuesday, June 30th 7:00 AM CET
- Alternative time: Tuesday, June 30th 12 PM Brazil time/4 PM Portugal time

#### Webinar 9: Iterate Phase

- Tuesday, July 7th 7:00 AM CET
- Alternative time: Tuesday, July 7th 12 PM Brazil time/4 PM Portugal time

#### Webinar 10: Test Another

- Tuesday, July 14th 7:00 AM CET
- Alternative time: Tuesday, July 14th 12 PM Brazil time/4 PM Portugal time

#### Webinar 11: Implement Phases

- Tuesday, July 21st 7:00 AM CET
- Alternative time: Tuesday, July 21st 12 PM Brazil time/4 PM Portugal time

#### Webinar 12: Tell Phase

- Tuesday, July 28th 7:00 AM CET
- Alternative time: Tuesday, July 28th 12 PM Brazil time/4 PM Portugal time

#### Webinar 13: Wrap Up Event

Tuesday, August 4th 3:00 PM CET

### **Workshop Norms**

- Stay open-minded and take a posture of learning especially when it comes to technology!
- Step up *and* step back in order to be a great teammate
- Participate fully in every activity. We believe you learn best by doing!
- Please keep your focus on our time together try not to multitask!
- Aim for understanding. This is a safe place to ask questions

We will share with you...

- Slide decks and resources
- Digital copies of the Educator
  Toolkit and Facilitators Guides
- All digital tools and frameworks

### **Social Media**

- @agakhanfoundation
- @akdn
- @akf\_global
- #Schools2030

Are we missing anything you need to make this a successful learning environment?





**Introduction to Human-Centered Design**  "Coming out of the worst economic downturn in our professional lifetimes -- and facing a new normal that is distinctly different -- ...CEOs identify creativity as the number one leadership competency of the successful enterprise of the future."

> Frank Kern, IBM 2010 Global CEO Survey

creativity innovation out-of-the-box ideas flexible thinking reimagination reinvention disruption

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### **Everybody's talking about innovation.**

### But how do we get there?

### and...

K12 education needs to shift to meet the needs of the 21st century.

But how are we supposed to know how to *do* that?



## **Design is**

### Design is a series of decisions which leads to an (improved) experience.







"15 Hilariously Bad Designs for Everyday Objects" by Kyle Vanhemert Wired.com

# Design is a process for making things right.

Ralph Caplan

Design Thinking is a problemsolving methodology for creating thoughtful experiences for people. If we believe that anyone who creates experiences for other people is a designer...

# Then educators are designers already.

Educators can practice the methods of professional designers to amplify their human-centered work.
Design Thinking leverages the methods and tools of design to help non-designers creatively solve messy, human-centered problems. We have seen first-hand the power of these tools to accelerate positive change in school contexts.

#### **Educators we have worked** with have redesigned:

- Curricula
- Lunch & Recess
- The Schedule
- The Calendar
- Relationship-Building
- Professional Development
- Substitute Teaching

#### But it's hard.

#### **Innovation is not an easy feat.**



# Schools, in particular, are resistant and resilient to change.

Why?







# What are [some of] the barriers to innovation?

#### Path dependence

# "This is how it has always been done."



#### "This is how it was for me."

#### **Risk aversion**

#### "You are not experimenting on my kid."

#### Systemic challenges

"You must comply."

#### "Every system is perfectly designed to get the results it gets."

#### W. Edwards Deming







How do we let go of our assumptions, feel comfortable taking risks and get energized to tackle systemic challenges?



"It doesn't occur to most people that everything is design — that every building and everything they touch in the world is designed."

> Bill Moggridge Designer of the first laptop

**Products Spaces/Buildings Events Processes** Tools Curricula Systems **Software** 

and in schools... Lessons Classrooms **Bulletin Boards** Policies Rules Lunch Budgets

#### "The alternative to good design is always bad design. There is no such thing as no design."

Adam Judge

#### We do not design nouns.

We design verbs.

#### in health care...













### in government...







#### **A Blueprint for Human-Centered Change**

How redesigning Michigan's benefits application created a model for vast government transformation.

#### BY ZACK QUAINTANCE / JUNE 2018



#### in schools...



WORK

### A Student-Centered Cafeteria Experience

Reimagining school lunch in a large district

CLIENT SFUSD, SEWF









#### **Introduction to Collaboration Tools**

### ZOOM

- Teams will be sent to a breakout room to work with each other.
- If your team has a question, one person can leave the breakout room to get guidance and then return to the group.
- You will move between breakout rooms and the whole group.
- You will get time warnings in the breakout rooms.



- MURAL Basics
  - We will be using MURAL in our work together.
  - We will get oriented to how to use MURAL together.
    - Navigation
    - Writing on post-its
    - Adding post-its
  - We will share a link to the MURAL board we are using in the Zoom chat box. Right click on the URL in the chat box to open the link.





KEEP CALM AND ZOOM ON



#### Debrief





#### For next time...



- Have a blank sheet of paper and a Sharpie marker on hand
- Printer paper and/or colored paper
- Markers
- String and/or rubber bands
- Tape
- Scissors
- <u>Tin foil</u>
- <u>Pipe cleaners</u>
- Paper clips and/or binder clips
- Anything made of cardboard (boxes, toilet paper rolls, etc.)

• There is no set amount -- just gather whatever you have around the house.

#### Coming soon...

- Slide deck
- MURAL links

### Thank You

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